

2018 SCASD Conference

Minutes – Travis Dahle (interim Secretary)

September 7th, 2018

1. Call to order, housekeeping and introduction of Executive Council by Co-President Tamara Voight
2. Motion to approve minutes from speech convention 2017; Moved by Mike Larson, 2nd by Leo Kallis - approved
3. Motion to accept the treasurer's report from 2017; Moved by Mike Larson, 2nd by Anna Michaelson - approved
4. Award Presentations led by Andrea Carlile
 - a. Community Service Award – no winner this year – nominations are encouraged from our members – think of people you can nominate and it is important to recognize those who help make your job easier
 - b. Outstanding Young Speech Teacher – Jenn Anderson from SDSU is this year's winner
 - c. Distinguished Service Award – Jennifer Bergan Gabor from SF Roosevelt is this year's winner.
5. Committee Reports
 - a. Central States Advisory Committee – Josh Westwick – At NCA he went to and talked about the trouble going to conventions and it is a trend that we are seeing about going to events and how to support our state organizations.
 - b. Discourse update – Shane Semmler couldn't be here, Tami discussed that it has been going well. They would invite and welcome people from the high school level and would love to see more ideas. If you have an idea, see Jill Tyler and she will be happy to get your submissions.
 - c. Forensics Coaches Association – Travis mentioned to talk to him if you want to join – Kerry will be leading a meeting tomorrow to discuss a variety of topics
6. Old Business
7. New Business
 - a. Future locations
 - i. 2019 - Spearfish, SD
 - ii. 2020 - TBD but most likely Sioux Falls or Brookings – looking at the new convention center in Brookings as a specific.
 - iii. 2021 – Deadwood – this was the first available time from 4 years ago and excited to go to The Lodge in Deadwood.
 - b. Proposal to Change Awards - see attached with official current and proposed policies; we will vote on each change separately. Tami walked through the changes and discussed.
 - i. Motion requested to get rid of committees and have one chairperson for all awards; Discussion and questions followed; Motion was Moved by Leo Kallis, 2nd by Mike Larson; motion passed

- ii. Distinguished Service Award
 - 1. Motion to request nominations from all members of SCASD not just the last ten recipients and require nominations to have a short written justification to be considered; Discussion and questions followed; Moved by Kerry Konda and seconded by Mike Larson; motion passed
- iii. Distinguished Service Award
 - 1. Motion to have entire SCASD membership vote on the recipient of the award; Questions and discussion followed; write ups would be included for the voting; no motion was made so motion failed
 - 2. Leo Kallis moved to have the last 5 Distinguished Service Award and the executive committee vote for the winner; 2nd by Cassi Pietz; Motion passed - clarification – Each position gets a vote (so if you are a past winner AND on the executive committee, then you will get two votes).
- iv. Outstanding Young Teacher Award
 - 1. Mike Larson moved to include last 5 winners and the executive committee vote on the winner; 2nd by Cassi Pietz – motion passed
- v. Outstanding Young Teacher Award
 - 1. Discussion to change eligibility to anyone teaching any subject and within their first seven formal years of coaching a speech event; discussion that we should change it to teach a speech class OR are a coach;
 - 2. Motion to change the by-laws to someone teaching speech communications AND/OR someone who is in their first 7 formal years of coaching a speech event; moved by Ken Pickering, 2nd by Mike Larson.
- c. Fees and Financial Solvency
 - i. We spent about \$700 more last year than we took in (as noted in Treasurer's report)
 - ii. We did take in about \$1000 less than what we usually do for conference dues.
 - iii. Food is expensive, yes, but eating here also usually gives us a fairly substantial cost difference in renting the space. For Huron, it was half the cost per day to rent if we banquet here, so cutting the food will not save us money
 - iv. Next year - we are raising the fee to \$75.00; HOWEVER, if you register before the deadline, the early bird fee will be \$60.00
 - v. We are selling t-shirts with the SDCTE for \$20.00; the profits will go toward improving amenities at next year's conference;
 - vi. Proposal: Suspend paying for Discourse copy editor for the foreseeable future; those involved with Discourse are okay with that change and

dropping the fee; Motion moved by Mike Larson, 2nd by Jill Tyler; motion passed.

- d. Discussion to End Speech Convention or Change the Format – Tami discussed the options and some of the information that has been happening over the years regarding the convention and how it has played out over the past few years. Request for information from all of you – how can we make it better for you or tell us if it isn't. Having a lot of tough time finding presenters and we ask the same people over and over and it burns them out. We want people to be a part of this and get them here. Request for help with finding names with bringing in speakers.
 - i. No longer have speech convention OR
 - ii. We move to an EdCamp format or workshop format OR
 - iii. Move to a one day conference (no credit would be able to be offered)
 - 1. Friday or Saturday
 - iv. Discussion from Ken Pickering – why are people who are not here...NOT here?
 - v. Advertise more – there is a lot of people who don't even know it exists
 - vi. Funding is also a problem – schools won't pay for fees and/or travel, etc - & no one knows about it.
 - vii. Discussion about maybe having a roundtable discussion on problems and issues that people are facing;
 - viii. Can Brooks Bowman with the SDHSAA help us more with the NFHS and NSDA?
 - ix. Possible idea of having a decrease fee for new people
8. Nominations and Elections
- a. Executive Committee Member
 - i. Nominated Annalise Brown - approved
 - b. Secretary/Treasurer
 - i. Nominate Carrie Oorlog to hand the Treasurer part and Ashley Boone to be the Secretary – they will both be on the executive committee – moved by Leo Kallis and 2nd by Mike Larson – motion passed
9. Closing
- a. Motion to adjourn by Travis Dahle, 2nd by Danielle Harms – motion passed

Current Language in SCASD Bylaws:

Distinguished Service Award

The president of the SCASD shall appoint a chairperson of the DSA committee from the five most recent DSA recipients. The chairperson shall **solicit nominations from all available previous recipients of the DSA**. After nominations are secured, the chairperson shall submit a final list of all persons with two or more nominations to the four remaining members of the DSA committee. After these ballots have been tabulated by the chairperson, the top rated nominee will be declared recipient of the award—unless no nominee emerges with a plurality over anyone else. In such a case the chairperson can resubmit the top candidates for a second vote or declare that no award will be given for the year.

Outstanding Young Teacher Award

The president of the SCASD shall appoint a chairperson of the OYTA committee from the five most recent award recipients. The chairperson shall solicit nominations and supporting data from all members of the SCASD. After the nominations have been submitted, *the five most recent award recipients will share nomination data and cast a vote*. After these ballots have been tabulated by the chairperson, the top ranked nominee will be declared the recipient of the award— unless no nominee emerges with a plurality over anyone else. In such a case the chairperson can resubmit the top candidates for a second vote or declare that no award will be given for the year.

The Outstanding Young Teacher Award is offered yearly by the Speech Communications Association of South Dakota. The criteria for the award include a maximum of seven years of teaching service, the majority of which must be in South Dakota, *teaching speech communication classes as well as coaching speech activities*, leadership initiative on the local and state level, and the respect of the speech communication profession.

What We Propose We Do:

Change 1: Do away with committees and have ONE chairperson for awards; this person would send out nominating forms for all three awards, construct and disseminate a ballot to all members, order the awards, and arrange for delivery of plaques to the banquet. This person should collect information about each recipient (letters and emails about the person) OR find someone who will collect the information for them. Finally, this person should appoint individuals to present the awards OR present them.

Justification: Some of the recipients are difficult to get a hold of or are not able/willing to be on these committees. Winning the award also puts you in the position of having to present the next year's award, and not all people are comfortable with this or are not available to do so. This would allow us to appoint someone who was willing and able to help with this.

Distinguished Service Award

Change 2: Nominations should be requested from ALL members of the SCASD. The nominations should include a written explanation; without it, the nomination will be discarded.

Justification: This gives a voice to everyone in this organization and opens up the community to be recognized. Some of the recipients are removed from the organization and unaware of all contributions. Furthermore, different circles in our community know different people, and all of these individuals should have an opportunity to receive this award.

Change 3: the chairperson shall submit a final list of all persons with two or more nominations to the entire SCASD membership for a vote. Any tie will be settled by the last five recipients of the award.

Justification: Same as for change 2.

Outstanding Young Teacher Award

Change 4: *the chairperson shall submit a final list of all persons with two or more nominations to the entire SCASD membership for a vote. Any tie will be settled by the last five recipients of the award.*

Justification: Same as for change 2.

Change 5: teaching speech communication classes and/or coaching speech activities.

Justification: Currently, the award requires the recipient to teach speech communications courses as well as coach; this excludes anyone who teaches in another field but coaches speech events. You are teaching speech when you coach it, and we would like to expand the field of possible recipients in recognition that many of our speech coaches are NOT speech communication teachers in the classroom.

Discussion to End Speech Convention or Change the Format

Cause for Discussion:

Low Interest/Relevancy (Mostly at the High School Level)

We struggle every year to secure presenters; people who are pillars in our community decline because they do not want to present in front of their peers or think no one will want to hear from them.

Members complain about having to go.

Numbers at business meeting have declined, indicating people do not find the meeting relevant or worth the food.

Little interest/ability to spend more money on the convention to invite people in.

Little interest/ability to find individuals outside of our community to speak for free at the convention

Reasons We Still Attend:

It is helpful for new coaches

It allows us to network with other coaches in our area and share advice and resources

It provides a team-building/cementing activity for coaching staffs

It introduces us to new ideas and approaches

Provides vital time to discuss state and district concerns and unify as educators before we enter the season as competitors

Honor our members and celebrate one another's successes

Do we complain because we appreciate convention but need to complain? Do we complain because it needs to change?

Options for Improvement:

No longer have speech convention

Work together more to present or locate presenters

Move to a EdCamp or workshop format

Move to a one day conference (no credit would be able to be offered)

Friday

Saturday